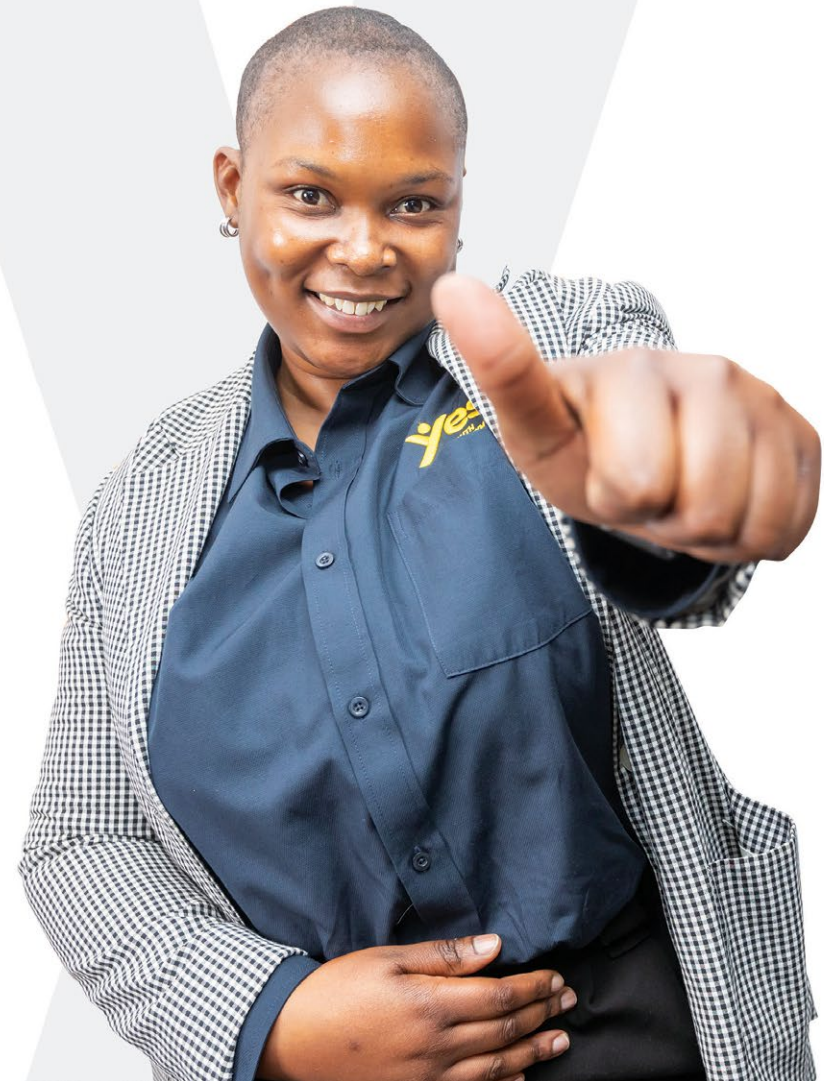




The YES Turnkey Solution

Create jobs in high-impact
sectors with YES



The YES Turnkey Solution

Efficient, effective and easy!

Our YES-assessed and verified partners will recruit, contract and manage youth on your behalf for the full year of work.

The YES Turnkey Solution (host partner model) has been established to enable the creation of work experiences at scale.

YES host partners give businesses who cannot afford, or do not have capacity, to host youth in their organisations, an affordable and reliable way to make an impact.

Youth are recruited and managed for the 12-month work experience by the host partner.

Host partners are NPOs or SMEs working to uplift youth while building communities. Youth are placed in jobs in under-capacitated sectors, integrating into your ESG/SDG strategies.



The importance of implementation partner work



The turnkey solution enables businesses who cannot, for whatever reason, place youth inside their own structures, a cost-efficient way to make an impact by placing youth in YES-vetted host partners.

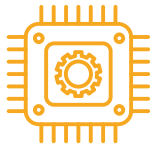
With 22 vetted host partners across the country, YES offers an effective way for companies to uplift communities in high-impact sectors like healthcare, education, and early childhood development, or future-facing sectors like digital, ICT, and green economies. Corporate sponsors play a vital role by sponsoring work experiences in community-based NPOs and small businesses, enabling youth to reinvest their earnings into local economies.

This feeds into poverty eradication and upliftment of communities.

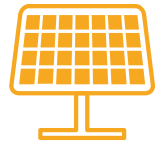
ESG strategies and reporting are crucial to your business' success, and YES provides an opportunity to develop youth jobs that correspond with these goals, making a difference in the lives of South African youth and communities.

This model integrates seamlessly with the Local Economic Development (LED) and Human Resource Development elements of the SLP. Businesses, in collaboration with YES, can create economic success, foster a fairer society, and act as change agents, all while reaching their ESG goals.

Sectors and industries youth are placed into



ICT



Green Economy



Manufacturing



SMME



Drones



Tourism



Automotive



Retail



Education



Costing



**ALL BUSINESSES
(B-BBEE & Non B-BBEE)**



Regardless of NPAT

R9,700

per youth, per annum

Excl. VAT

- Monthly salaries (starting from minimum wage of R4,782 per month) payable in addition plus UIF & SDL (not included in above costing)
- All businesses eligible for R1,000 discount from year 2 onwards

The YES solution offers holistic, integrated impact



- ✓ Seamless integration into SLPs
- ✓ ESG solutions
- ✓ B-BBEE benefits
- ✓ Youth employment
- ✓ Work experience and upskilling
- ✓ Economic impact in mining communities
- ✓ Youth directly build their communities through social or environmental work
- ✓ Greater preparedness for a digital future
- ✓ Creating thriving communities and a better future for all



**#SayYES to
a future that
works.**

For more information visit
www.yes4youth.co.za
or contact
corporatesupport@yes4youth.co.za

