



YES

Placement options

As at May 2023



YES
4YOUTH
.CO.ZA

VARIOUS/SMME DEVELOPMENT



Afrika Tikkun Services (Pty) Ltd is a recruitment, training and placement company whose vision is to reduce youth unemployment in South Africa by working strategically with business to skill and place young people in entry and mid-level jobs as well as entrepreneurial opportunities. Afrika Tikkun Services was established with the belief that every young person deserves the opportunity to realise their potential. Their goal is to create an economically thriving South African society by investing in youth in Retail, Auto, Education, ICT, Hospitality, Agriculture and Green Economy Careers.

B-BBEE Status: **Level 1**
Black Beneficiary Base: **95%**
Latest Score: **72%**
Latest Cohort Size: **80 Youth**
Active Youth: **1196**



Skills:

Administration, project management, programme facilitation



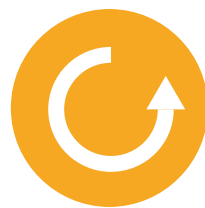
Location:

Gauteng,
Western Cape



Capacity:

1,000



Sector:

SMME development, automotive, green economy, education



Youth@Work facilitates the creation of jobs within local schools and communities. Youth are placed into a variety of traditional and novel roles such as teacher, IT and ECD assistant, literacy facilitator, sports coach, social worker, finance and accounting.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **86%**
 Latest Cohort Size: **13 Youth**
 Active Youth: **1714**



Skills:

IT, office administration, teacher support, ECD, sports coaching, food security, SMME development & maintenance, manufacturing (host dependent)



Sector:

Education, social, technology, agriculture, SMME development, manufacturing, automotive



Location:

National sites include: Urban, peri-urban, semi-rural



Capacity:

3,500



EDUCATION



ORT SA Cape trains and supports unemployed Youth to be placed as teacher assistants in schools in disadvantaged communities in the Western Cape. Youth receive training in holistic child development.

B-BBEE Status: **Level 1**
Black Beneficiary Base: **89%**
Latest Score: **87%**
Latest Cohort Size: **30 Youth**
Active Youth: **94**



Skills:
Early childhood development,
teaching & administration skills



Sector:
Education



Location:
Western Cape



Capacity:
100



Edunova's experience is in the design, development, implementation and management of Learning Centers. Youth work as IT Enablers in Schools.

B-BBEE Status: **N/A**
Black Beneficiary Base: **100%**
Latest Score: **78%**
Latest Cohort Size: **18 Youth**
Active Youth: **150**



Skills:
Technology skills, coding, teaching, programme facilitation, entrepreneurship



Sector:
Education & technology



Location:
Western and Eastern Cape, Gauteng, Limpopo, Mpumalanga, KwaZulu-Natal



Capacity:
1,000



ORT's mission is to develop Youth, teachers, businesses and communities by improving the standard of education and providing administrative, marketing and other support to businesses. Youth are trained to provide Administration, Mentorship and support to teachers in schools, including at an ECD level, and to SMMEs.

B-BBEE Status: **Level 1**

Black Beneficiary Base: **99%**

Latest Score: **88%**

Latest Cohort Size: **15 Youth**

Active Youth: **540**

**Currently not accepting
new intakes**



Skills:

Administration, mentorship,
teaching, marketing (host dependent)



Location:

National



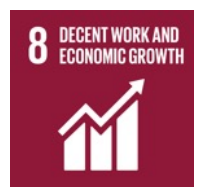
Sector:

Education



Capacity:

1000



Click Learning (“Click”) is a PBO (public benefit organization) and NPO (non-profit organization) that was established in 2012 with the objective of using technology in education to meaningfully impact learners. Click deploys online English literacy and mathematics programmes in underprivileged primary schools across South Africa.

B-BBEE Status: **N/A**
Black Beneficiary Base: **95%**
Latest Score: **90%**
Latest Cohort Size: **30 Youth**
Active Youth: **141**



Skills:

Programme facilitation,
Foundation phase education
skills, computer literacy



Sector:

Education



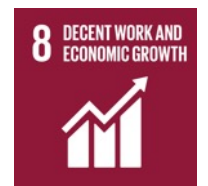
Location:

Gauteng,
Western and Eastern Cape,
Mpumalanga



Capacity:

No further capacity at present



Funda Wande aims to ensure that all learners in South Africa can read for meaning in their home language and calculate with confidence by the age of 10. It intervenes in no-fee paying schools by deploying teacher support and resources to improve learning outcomes. Youth work as teacher assistants.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **72%**
 Latest Cohort Size: **15 Youth**
 Active Youth: **140**



Skills:

Foundation phase teaching skills, literacy and numeracy, admin skills



Sector:

Education



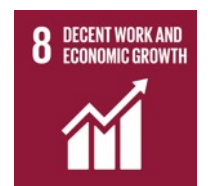
Location:

Limpopo



Capacity:

300



Gold Youth is an organization rolling out an evidence-based youth peer education model, creating scalable work opportunities for youth within marginalized communities. Youth are employed as support agents in schools, serve as micro- business agents and assist with administrative and technical activities in their communities.

B-BBEE Status: **N/A**

Black Beneficiary Base: **97%**

Latest Score: **71%**

Latest Cohort Size: **11 Youth**

Active Youth: **11**

**Currently not accepting
new intakes**



Skills:

Education, facilitation, entrepreneurship
Technical support (host dependent),
literacy and numeracy, admin skills



Sector:

Education



Location:

Cape Town



Capacity:

50



JumpStart's mission is to accelerate this generation into the future economy through math, coding and robotics. It currently supports 22 000 learners on its mathematics programme and aims to grow this rapidly over the coming years.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **82%**
 Latest Cohort Size: **11 Youth**
 Active Youth: **135**



Skills:

Teacher support, administration & youth training and development



Sector:

Education



Location:

Gauteng,
Free State



Capacity:

100



DIGITAL



CapaCiTi Digital Career Accelerator is the skills development arm of the Cape Innovation and Technology Initiative, a non-profit company striving to build a future-fit, inclusive society through technology and innovation. Youth will undergo a three-part training programme: ICT Enablers (systems development and cloud computing), ICT Helpers (Data Administration and IT Help Desk) and ICT users (Digital Support) and will be placed in businesses for their work experience.

B-BBEE Status: **Level 4**
 Black Beneficiary Base: **N/A**
 Latest Score: **70%**
 Latest Cohort Size: **56 Youth**
 Active Youth: **104**



Skills:

Systems development, cloud computing, data administration, IT help desk & digital support (host and funding dependent).



Sector:

Digital



Location:

Gauteng,
Western Cape



Capacity:

100



Zaio creates customized learning journeys for companies and organizations, then simulates a work environment for Youth who go through the journeys, are upskilled and then transition into the company. Youth gain both coding and data science skills in their journey.

B-BBEE Status: **Level 4**
 Black Beneficiary Base: **N/A**
 Latest Score: **78%**
 Latest Cohort Size: **17 Youth**
 Active Youth: **38**



Skills:

Digital skills training, programming, systems development



Sector:

Digital



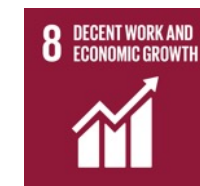
Location:

Western Cape



Capacity:

100



IT Varsity is an accredited online training institute specializing in preparing youth for careers in app, web and software development. Youth are provided with coding skills and are placed in jobs (including at IT Varsity itself) as System Tech support Agents and Coding Mentors to students in various communities.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **N/A**
 Latest Score: **70%**
 Latest Cohort Size: **20 Youth**
 Active Youth: **112**



Skills:

Coding , digital skills



Sector:

Digital



Location:

KwaZulu-Natal,
Gauteng,
Western Cape



Capacity:

250



Youth will be placed into RLabs' Skills Accelerator which is a problem-based programme that provides young people with the opportunity to work and learn by applying their skills to real-world projects. Youth will be placed in SMMEs to gain work experience as well as assist these businesses to grow.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **N/A**
 Latest Score: **83%**
 Latest Cohort Size: **17 Youth**
 Active Youth: **146**



Skills:

Basic digital skills, Introduction to design thinking, social Innovation, entrepreneurship, UI/UX Design, web development, cloud computing and IT



Sector:

Digital



Location:

Western Cape, Gauteng, KwaZulu-Natal, Limpopo



Capacity:

250



E-MOBILITY/LAST MILE DELIVERY



Green Riders is a proudly South African, turnkey, green e-mobility solution, which is revolutionising the last-mile delivery market in South Africa. **Green Riders' earnings are maximised because** they are onboarded onto several platforms – giving them multiple income streams – and our custom-designed e-bike has no expensive fuel costs.

Our **vision**, over the next five years, is to put **50 000 South African youths** onto our roads with sustainable earning opportunities, and set up **multiple hubs** across the country, piggy-backing on the existing infrastructure of all our **supporting partners**, including the Western Cape Government, the Gauteng Department of Economic Development, Absa and the SDI Trust, backed by First National Bank (FNB). We are also backed by the Industrial Development Corporation (IDC) who are pushing for the creation of manufacturing jobs in the future at scale.

B-BBEE Status: **Level 4**
 Black Beneficiary Base: **100%**
 Latest Score: **n/a**
 Latest Cohort Size: **200**
 Active Youth: **320**



Skills:

- Backed by Harambee Youth Accelerator.
- Three-month comprehensive training programme, covering:
 - Rules of the Road & Road Safety,
 - Navigation,
 - WhatsApp Communication,
 - Customer Service, and
 - Omni-Channel Deliveries.
- Guaranteed income earning opportunities and extremely high absorption rates.
- One-year programme for mentorship, technical and management support.



Sector:

E-mobility, last-mile deliveries



Location:

Western Cape
 Gauteng(from July 2023)



Total capacity:

1500



HEALTH



Youth Health Africa is a youth-focused organisation and an affiliate of the Aurum Institute – a leading global healthcare NGO. Youth work in clinics, hospitals and communities. Youth take on roles such as Lay counsellors, pandemic contact tracers, data capturers, researchers and agripreneurs.

B-BBEE Status: **Level 1**
Black Beneficiary Base: **100%**
Latest Score: **73%**
Latest Cohort Size: **2 Youth**
Active Youth: **470**

Currently not accepting new intakes



Skills:

HIV counselling, testing and tracing, data management & analysis, campaign management, community intervention (role and host dependent)



Sector:

Health, agriculture, food security and nutrition



Location:

Gauteng, Mpumalanga, KwaZulu Natal, Free State, North-West, Western Cape, Eastern Cape, Limpopo



Capacity:

3,500



OUTSOURCING/CUSTOMER EXPERIENCE



Merchants SA (Pty) Ltd is a Business Process Outsourcing (BPO) and Customer Experience (CX) company whose vision is to reduce youth unemployment in South Africa by working strategically with our clients to skill and place young people in CX jobs as well as entrepreneurial opportunities. Their goal is to create an economically thriving South African society by investing in youth into **Customer Experience companies and promote youth to start their own businesses.**

B-BBEE Status:	Level 1
Black Beneficiary Base:	100%
Latest Score:	73%
Latest Cohort Size:	2 Youth
Active Youth:	470

Currently not accepting new intakes



Skills:

Consulting, administration, sales, customer service



Sector:

Outsourcing, customer experience



Location:

Gauteng,
Western Cape,
KwaZulu Natal



Capacity:

500



AGRICULTURE & CONSERVATION



Our mission is to restore and secure key reservoirs of nature across South Africa through working with communities, government, and the private sector for the benefit of all. Youth work on projects related to conservation, food and water security, climate resilience, waste recycling and management and in media and ecotourism. Youth also work in ICT labs at schools.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **87%**
 Latest Cohort Size: **2 Youth**
 Active Youth: **171**



Skills:

Livestock and crop farming, environmental restoration, social development, ICT (role and host dependent)



Sector:

Agriculture



Location:

Mpumalanga, Eastern, Northern, Western Cape, Gauteng



Capacity:

1,080



Africa Foundation is a charity operating in 73 communities across Africa. We partner with *&Beyond*. Youth are placed in the tourism, eco-tourism and conservation sectors, developing an array of skills including, administrative and in-house guest training in our *&Beyond* Lodges. Youth additionally are placed as eco-stewards in schools, where they gain meaningful skills in project management, facilitation, propagation and the removal of alien plants.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **87%**
 Latest Cohort Size: **15 Youth**
 Active Youth: **59**



Skills:

Eco-tourism, propagation, facilitation, waste management & infrastructure development



Sector:

Conservation and eco-tourism



Location:

Mpumalanga,
KwaZulu-Natal



Capacity:

400



FINANCE & SMME DEVELOPMENT





The NFLA provides consumer financial education. Youth are placed in black-owned SMMEs in various sectors including agriculture, manufacturing, communications and Transport. Youth are employed as construction workers, manufactures in fin-tech companies, crafters, poultry farmers and bee farmers.

B-BBEE Status: **Level 1**
Black Beneficiary Base: **100%**
Latest Score: **87%**
Latest Cohort Size: **276 Youth**
Active Youth: **424**



Skills:

Entrepreneurship,
secretariat artisans, finance,
marketing, farming



Sector:

SMME development, finance, ICT,
health, agriculture, services, media



Location:

Gauteng, Eastern Cape,
KwaZulu-Natal, Limpopo
Mpumalanga, North-West



Capacity:

1,000



Asili Risk Management (Pty) Ltd is a provider of debt collection and managed communications services call centre across a number of industries for example construction, sales, tourism, debt review, agriculture. Youth will work both for Asili Risk Management (Pty) Ltd in a call centre providing communication managed services and also work in different industries within the Asili Risk Management (Pty) Ltd clientele based in different locations within South Africa

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **xx%**
 Latest Cohort Size: **xx Youth**
 Active Youth: **xx**



Skills:
TBC



Sector:
TBC



Location:
TBC



Capacity:
300



MANUFACTURING



Youth undergo intensive Technical training at Mobicel's head office to prepare them to Assembly Technicians. The training develops youth to gain experience on the assembly. The training awards youth the opportunity to move into the advanced repair centre.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **76%**
 Latest Cohort Size: **10 Youth**
 Active Youth: **57**



Skills:

Soldering, stock management, basic computer skills (role dependent)



Sector:

Manufacturing



Location:

Gauteng



Capacity:

300



Matongoni Recycling is a 100% black owned company that beneficiates waste into reusable plastic goods. It has recycling plants in Limpopo and Gauteng with the capacity to offer work opportunities to hundreds of Youth in assembling, waste sorting, e-waste sorting, office administration and as machine operators and forklift operators. Supporting Matangoni supports the green economy.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **79%**
 Latest Cohort Size: **805 Youth**
 Active Youth: **1038**



Skills:

Manufacturing, administration



Location:

Gauteng,
Limpopo



Sector:

Manufacturing, green economy



Capacity:

2000



Blossom Care Solutions is focused on micro-manufacturing, sales, distribution and marketing of sanitary pads to township consumers across South Africa via a franchised business model. Youth will work in the production and marketing of sanitary pads for sale and distribution in identified township locations.

B-BBEE Status: **Level 1**
 Black Beneficiary Base: **100%**
 Latest Score: **84%**
 Latest Cohort Size: **6 Youth**
 Active Youth:



Skills:

Manufacturing, business coaching, sales & marketing



Sector:

Manufacturing



Location:

National



Capacity:

12



MARKETING & SALES



iHappify is a telecommunication company that focuses on rolling out internet fibre in townships across South Africa. Youth will be employed as fibre line installers, technical support, data centre management, sales and marketing consultants and call centre operators.

B-BBEE Status: **Level 2**
Black Beneficiary Base: **N/A**
Latest Score: **77 %**
Latest Cohort Size: **11 Youth**
Active Youth: **30**



Skills:

Marketing and sales,
consulting,
client services



Sector:

Retail



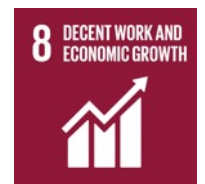
Location:

Gauteng, Western Cape
& KwaZulu-Natal



Capacity:

50



CONSTRUCTION



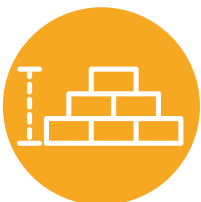
Property Point is the enterprise development initiative created by Growthpoint Properties, South Africa’s largest JSE-listed property company. Property Point is dedicated to unlocking opportunities for SMMEs operating in South Africa’s property sector.

B-BBEE Status: **Level 1**
Black Beneficiary Base: **100%**
Latest Score: **68 %**
Latest Cohort Size: **36 Youth**
Active Youth: **36**



Skills:

Construction, plumbing, electrical installation, general repairing, real estate sales and rentals, SMME development (host dependent)



Sector:

Construction



Location:

Gauteng,
Kwazulu-Natal



Capacity:

100



CREATIVE INDUSTRIES



The Youth Content Collective programme by TILT 'glide-paths' talented Black South African youth into the creative economy so that they can earn a meaningful living from their talents. Through upskilling and access to networks, photographers, videographers, filmmakers and illustrators are able to market their services to business customers locally and internationally.
#CreativePotentialRealOpportunity

B-BBEE Status: **Level 4**
Black Beneficiary Base: **N/A**
Latest Score: **72%**
Latest Cohort Size: **40 youth**
Active Youth: **90**

Currently not accepting new intakes



Skills:

Photography, videography, illustration or graphic design



Sector:

Marketing, media, creative industry



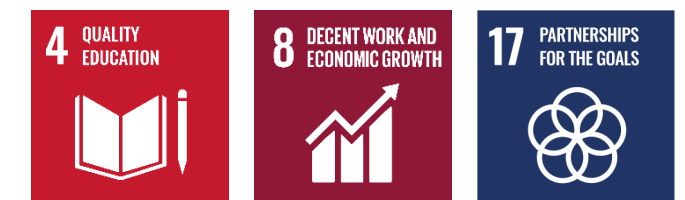
Location:

Gauteng



Capacity:

250





Join the movement.
It's a **win-win-win** for
country, company,
and youth.



YES
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